



PlanetMark  
Certified Business

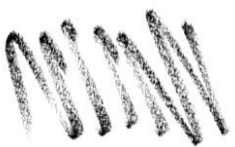
# We are Planet Mark Certified

Year 4.

# cods

This is to certify that CDS has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2025



**Empowering change for a brighter future.**  
The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

**-3.6%**  
Absolute carbon reduction.

**-17.9%**  
Carbon reduction per employee.

### Location-based

**118.0 tCO<sub>2</sub>e**  
Measured carbon footprint.

**0.6 tCO<sub>2</sub>e**  
Measured carbon footprint per employee.

### Market-based

**86.8 tCO<sub>2</sub>e**  
Measured carbon footprint.

**0.5 tCO<sub>2</sub>e**  
Measured carbon footprint per employee.

**£55,227.36**  
Total Social Value.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** UK & Cyprus Operations

**Emission Sources:** Electricity, T&D Losses, Natural Gas, Refrigerants, Other Fuel, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2023 – 31 Dec 2023

## Engage

**193**  
FTE employees.  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**7**  
Sustainable Development Goals.  
We recognise that transparent communication is essential for transformational change, and we quantifiably contribute to 9 SDGs.